

**Kaleo Missions Release and Waiver of Liability for Volunteers and Staff**

Participant's Full Name: \_\_\_\_\_

Participant's Date of Birth: \_\_\_/\_\_\_/\_\_\_ Group/Church Name: \_\_\_\_\_

Home Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

Would you like us to add you to our email list for ministry updates/volunteer opportunities?    Y    N

Emergency Contact Name: \_\_\_\_\_ Emergency Phone: \_\_\_\_\_

Relationship to volunteer: \_\_\_\_\_

This Release and Waiver of Liability, executed on this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, by

\_\_\_\_\_, the Volunteer, in favor of Kaleo Missions, a not-for-profit agency, their directors, officers, employees and agents. The Volunteer desires to work as a volunteer for Kaleo Missions and engage in activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include, but are not limited to, organizing, cleaning, preparing meals, performing yard maintenance, remodeling, repair and upkeep of buildings, moving household furnishings and fixtures, loading and unloading supplies, working with children, playing sports, and interacting with individuals. The Volunteer does hereby freely, voluntarily, and without duress execute this Release under the following terms:

1. RELEASE AND WAIVER: Volunteer, for him/herself and his or her legal representatives, spouse, heirs and assigns, does hereby release and forever discharge and hold harmless Kaleo Missions and its officers, directors, trustees, employees, agents, insurers and representatives, successors and assigns from any and all liability claims and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Kaleo Missions. Volunteer understands that this Release discharges Kaleo Missions from any liability or claim that the Volunteer may have against Kaleo Missions with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Kaleo Missions, whether caused by the negligence of Kaleo Missions or its officers, directors, employees, or agents or otherwise. Volunteer covenants not to bring any action against Kaleo Missions for any such injury or damage. Volunteer also understands that Kaleo Missions does not assume any responsibility for or obligation to provide financial or other assistance including but not limited to medical, health or disability insurance in the event of injury or illness.

2. MEDICAL TREATMENT: Volunteer does hereby release and forever discharges Kaleo Missions from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Kaleo Missions. Volunteer authorizes Kaleo Missions to act, in its best judgment, on Volunteer's behalf in case of an emergency.

3. ASSUMPTION OF THE RISK: The Volunteer understands that the Activities may include work that may be hazardous to the Volunteer, including, but not limited to, organizing, cleaning, preparing meals, performing yard maintenance, remodeling, repair and upkeep of buildings, moving household furnishings and fixtures, loading and unloading supplies, working with children, playing sports, and interacting with individuals. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Kaleo Missions from all liability for injury, illness, death, or property damage resulting from the Activities.

4. VOLUNTARY SERVICE: Volunteer understands and acknowledges that he/she may decline any volunteer role or position at any time if he/she feels such role or position presents a risk to health or safety or for any other reason. Volunteer agrees to advise Kaleo Missions of any preexisting conditions that would preclude involvement in any activity.

5. INSURANCE: The Volunteer understands that, except as otherwise agreed upon by Kaleo Missions in writing, Kaleo Missions does not carry or maintain health, medical, disability or Workers Compensation insurance coverage for any volunteer.

6. OTHER: Volunteer expressly agrees that the Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which will continue to be enforceable. Volunteer represents if he/she is 18 years of age or older.

PHOTOGRAPHIC RELEASE: Volunteer does hereby grant and convey unto Kaleo Missions all right, title and interest in any and all photographic images and video or audio recordings made by Kaleo Missions during the Volunteer's Activities with Kaleo Missions, including, but not limited to, any donations, proceeds, or other benefits derived from such photographs or recordings.

IN WITNESS WHEREOF, Volunteer has executed this Release as to the day and year first written.

\_\_\_\_\_  
Signature of Participant

\_\_\_\_\_  
Signature of Parent/Guardian if Participant is under 18

\_\_\_\_\_  
Printed Name of Participant

\_\_\_\_\_  
Printed Name of Parent/Guardian

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date